



Warehouse Manager – Reno, Nevada

Are you the type of person that wants to get it done now?

Are you a person that can't stand to leave unfinished work for tomorrow?

Do you expect your employees to be on time every day and follow the process to the letter?

Does your brain constantly look to solve problems and to make things more efficient?

Are you excited by constant change and bored when things remain the same?

Do you feel that getting all the packages out the door today is a personal mission?

Webgistix is opening a new distribution/fulfillment center operation in Reno, NV to extend our ecommerce fulfillment services.

We are seeking a driven, focused, detail oriented leader to take up the Webgistix cause to ship all boxes with 100% Accuracy the same day the orders are received.

Summary

The successful candidate will have full P&L responsibility for the Reno operation, including a team of warehouse personnel under your direct supervision as well as corporate personnel located in the Reno facility, i.e. Customer Support and IT staff.

Upon joining the successful candidate will undergo a comprehensive training program in the company's Las Vegas operations to understand the systems and processes that make Webgistix a profitable and customer-focused operation.

DELIVERABLES

- Complete facility P&L responsibility.
- 99.99+% order accuracy, 99% inventory accuracy, and 100% on time shipping for customers' ecommerce order fulfillment.
- Other key performance areas include receiving, returns, bulk orders and assembly jobs.
- Interfacing and coordinating with transportation, suppliers, customer support, sales and IT.
- Responsible for employee hiring, management and motivation.
- Must lead by example, working as a **player-coach** to create a positive work environment that recognizes, rewards, and promotes individuals and teams for their work ethic, can-do attitude, customer focus, and achievements focused on meeting company KPIs.
- Facility management, safety code compliance, overall cleanliness.
- Managing, monitoring and evaluating established system of operations workflow and reporting.

COMPETENCIES

- Experience in managing high volume high SKU warehouse operations focused on performance metrics and process improvements.
- High sense of urgency; proactive "can-do" mindset.
- Exceptional communication, relationship-building and interpersonal skills at all employee levels.
- Ability to multi-task and problem solve on the job.
- Flexibility and adaptability to learn and operate Webgistix' proven fulfillment system.
- 10+ years relevant experience plus and degree from an accredited university.

COMPENSATION

- Competitive base pay plus generous performance based bonus.
- Webgistix offers medical insurance, paid holidays and vacation, 401K.

Please send resume and cover letter to jobs@webgistix.com *****Unfortunately only short-listed candidates will be contacted*****